



GEWINN

GENDER // WISSEN // INFORMATIK // NETZWERK

CONSIDERING GENDER

A benefit for all

Gender. Knowledge. Computer Science. Network for the Research Transfer of interdisciplinary knowledge on Gender and Computer Science (GEWINN)

ABOUT THE PROJECT

The project GEWINN aims to connect research on gender and IT to the workplace, thus easing the path of female young professionals in IT, enabling them to reach leading positions. Research transfer is at the core of the project: scientific gender knowledge will be developed further in a dialogue among research and industry; it will be processed and documented for practical use in working contexts.

Duration: January 1st, 2017 – December 31st, 2019

OUR GOALS

- TRANSFER** – GEWINN promotes knowledge transfer between research and practice through exchange and networking.
- GENDER-FAIR SOFTWARE** – By means of the knowledge transfer, we propose recommendations for practice to develop gender-fair software and support a gender-fair IT culture.
- NETWORK** – GEWINN creates an interdisciplinary network for improving equal opportunities and a gender-fair and diversity-sensitive participation in the digital transformation.

MEASURES

- Living labs: Insights into the future of software development**
The living labs are intended to ensure a continuous dialogue between research and practice and to promote intensive professional cooperation through action research.
- Symposia: Forums for continuous exchange**
As a platform for exchange between researchers and practitioners on the subject of gender and IT, five symposia will be held during the GEWINN project. During the symposia, there will be talks from researchers in gender studies and practitioners in IT. Participants will be able to join breakout sessions on different topics and share their experiences and exchange ideas.
- International conference on Gender & IT**
At the GEWINN conference we want to discuss and present the current international state of research about gender and IT.
- Recommendations for action**
Knowledge on gender will be developed, prepared and made manageable for practical implementation by means of a dialogue between companies and science.

EVENTS

- November 21st, 2017 Symposium in Berlin
- May 14-15th, 2018 Conference in Heilbronn
- May 16th, 2018 Symposium in Heilbronn
- September 28th, 2018 Symposium in Hamburg
- April 25th, 2019 Symposium in Munich
- September 20th, 2019 Symposium in Cologne

WWW.GENDER-WISSEN-INFORMATIK.COM



CONTACT

Project coordination

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MISSION STATEMENT

Excellent research has to take gender issues into account, especially in the field of science and technology, such as computer science. There is much talk on digital transformation – we focus on it with regard to gender. Gender aspects are rarely taken into account in the professional life of software engineering, in the design of hardware and software, or in the management of IT projects.

However, the integration of gender aspects strengthens the innovative power of research and development and allows a more appropriate implementation of the results. The GEWINN project addresses this gap research and practice and promotes exchange and networking between them.

LIVING LABS

In six living labs, researchers and practitioners from companies will analyze and research gender and IT topics in a real-world setting. This participatory and application-oriented approach opens up a dialogue on gender issues in which companies have a chance to get familiar with findings from gender research.

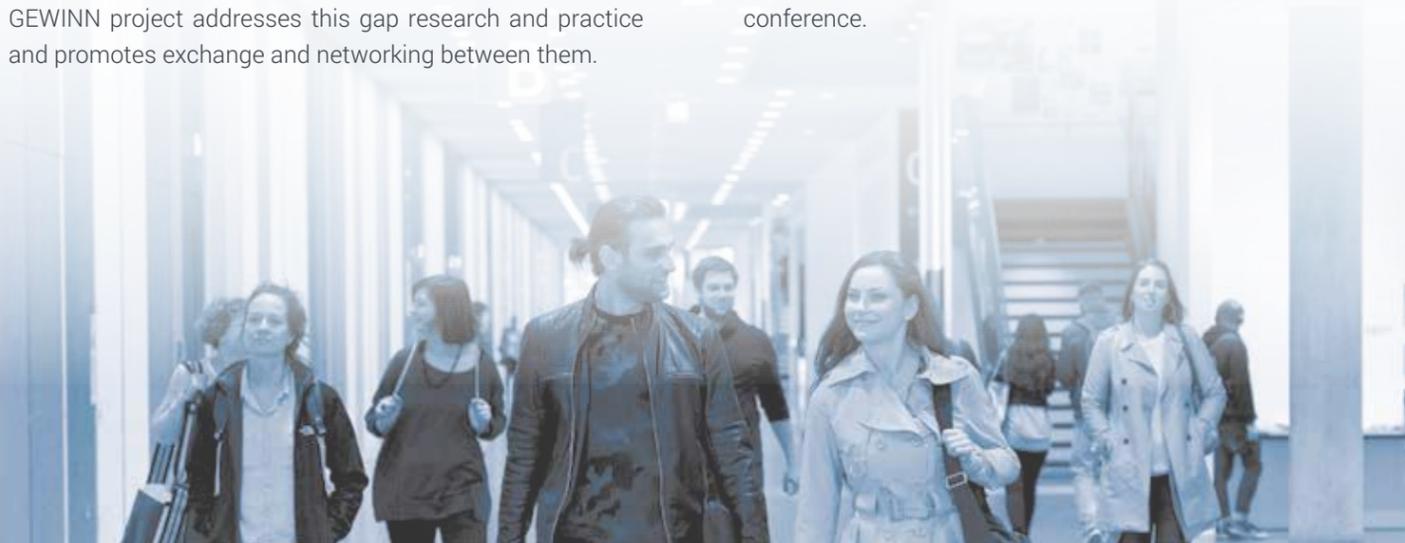
At the same time, the researchers are challenged to look for viable solution in a corporate setting. The findings from the Living Labs are presented, discussed and further developed in an iterative process at the Symposia and the international conference.

STEERING COMMITTEE

The steering committee is very important for the content of the work of the network. This group consists of an equal number of researchers and practitioners.

- Professor Corinna Bath**, Braunschweig University of Technology
- Cornelia Breitenstein**, ITERGO Informationstechnologie GmbH
- Michael Freudenberg**, Avanade, AVecus, Magenwirth Technologies
- Christian Fuchs**, Robert Bosch GmbH
- Professor Petra Lucht**, Berlin University of Technology
- Professor Susanne Maaß**, Bremen Universität
- Professor Tanja Paulitz**, Darmstadt University of Technology
- Christine Regitz**, SAP SE
- Tabata Pérez-Rentería**, Trelleborg Sealing Solutions GmbH
- Dr. Jennifer Rode**, University College London
- Professor Gabriele Schade**, Erfurt University of Applied Science
- Professor Britta Schinzel**, Freiburg University

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Ubiquitous Computing

Agile Methods and Gender Equality

Organizational Culture in IT Gender and VUCA (Volatility,

Uncertainty, Complexity, Ambiguity) **De-Gendering IT**

DevOps and Gender **Experience Design** Gender & HCI Gender

and Diversity in Computer Science Gender Approaches in IT Projects

Gender-specific Aspects of IT-Appropriation and

Use Gender-sensitive Design of Curricula and IT Trainings **Organizational**

Environment in IT and Gender Gender as Factor in Vocation and Career

Decisions Individual Capabilities of Handling Gender Inequality in

IT Gender-sensitive IT-Design

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